1. DATE ISSUED: 02/15/2012

2. PROGRAM CFDA: 93.224

3. SUPERSEDES AWARD NOTICE dated: 
   (Provide date of notice that is superseded)

4a. AWARD NO.: 2 H80CS00657-11-00

4b. GRANT NO.: H80CS00657

5. FORMER GRANT NO.: H2DCS00077

6. PROJECT PERIOD: 
   FROM: 07/01/2002 THROUGH: 02/28/2017

7. BUDGET PERIOD: 
   FROM: 03/01/2012 THROUGH: 02/28/2013

8. TITLE OF PROJECT (OR PROGRAM): HEALTH CENTER CLUSTER

9. GRANTEE NAME AND ADDRESS: 
   SAN BERNARDINO COUNTY PUBLIC HEALTH DEPT
   351 N Mount View Avenue
   San Bernardino, CA 92415-0010
   BHCMS # 091250

10. DIRECTOR: (PROGRAM DIRECTOR/PRINCIPAL INVESTIGATOR) 
    Tammi N Graham
    SAN BERNARDINO COUNTY PUBLIC HEALTH DEPT
    351 N Mt View 2nd Floor
    San Bernardino, CA 92415-0010

11. APPROVED BUDGET: ([Excludes Direct Assistance]) 
    [X] Total project costs including grant funds and all other financial participation

   a. Salaries and Wages: $2,412,195.00
   b. Fringe Benefits: $1,017,705.00
   c. Total Personnel Costs: $3,429,900.00
   d. Consultant Costs: $0.00
   e. Equipment: $5,000.00
   f. Supplies: $313,306.00
   g. Travel: $27,410.00
   h. Construction/Alteration and Renovation: $0.00
   i. Other: $519,022.00
   j. Consortium/Contractual Costs: $208,850.00
   k. Trainee Related Expenses: $0.00
   l. Trainee Stipends: $0.00
   m. Trainee Tuition and Fees: $0.00
   n. Trainee Travel: $0.00
   o. TOTAL DIRECT COSTS: $4,503,468.00
   p. INDIRECT COSTS (Rate: % of S&W/TADC): $43,919.00
   q. TOTAL APPROVED BUDGET: $4,547,387.00
      i. Less Non-Federal Share: $4,150,175.00
      ii. Federal Share: $397,212.00

12. AWARD COMPUTATION FOR FINANCIAL ASSISTANCE:
   a. Authorized Financial Assistance This Period $397,212.00
   b. Less Unobligated Balance from Prior Budget Periods
      i. Additional Authority $0.00
      ii. Offset $0.00
   c. Unawarded Balance of Current Year's Funds $364,112.00
   d. Less Cumulative Prior Awards(s) This Budget Period $0.00
   e. AMOUNT OF FINANCIAL ASSISTANCE THIS ACTION $33,100.00

13. RECOMMENDED FUTURE SUPPORT: (Subject to the availability of funds and satisfactory progress of project)

   YEAR | TOTAL COSTS
   ---|---
   12 | $397,212.00
   13 | $397,212.00
   14 | $397,212.00
   15 | $397,212.00

14. APPROVED DIRECT ASSISTANCE BUDGET: ([In lieu of cash])
   a. Amount of Direct Assistance $0.00
   b. Less Unawarded Balance of Current Year's Funds $0.00
   c. Less Cumulative Prior Awards(s) This Budget Period $0.00
   d. AMOUNT OF DIRECT ASSISTANCE THIS ACTION $0.00

15. PROGRAM INCOME SUBJECT TO 45 CFR Part 74.24 OR 45 CFR 92.25 SHALL BE USED IN ACCORD WITH ONE OF THE FOLLOWING ALTERNATIVES:
   A=Addition B=Deduction C=Cost Sharing or Matching D=Other

   Estimated Program Income: $4,150,175.00

16. THIS AWARD IS BASED ON AN APPLICATION SUBMITTED TO, AND AS APPROVED BY HRSA, IS ON THE ABOVE TITLED PROJECT AND IS SUBJECT TO THE TERMS AND CONDITIONS INCORPORATED EITHER DIRECTLY OR BY REFERENCE IN THE FOLLOWING:
   a. The grant program legislation cited above.
   b. The grant program regulation cited above.
   c. This award notice including terms and conditions, if any, noted below under REMARKS. d. 45 CFR Part 74 or 45 CFR Part 92 as applicable. In the event there are conflicting or otherwise inconsistent policies applicable to the grant, the above order of precedence shall prevail. Acceptance of the grant terms and conditions is acknowledged by the grantee when funds are drawn or otherwise obtained from the grant payment system.

REMARKS: [Other Terms and Conditions Attached [X]Yes [ ]No]

Electronically signed by Vera M. Messina , Grants Management Officer on: 02/15/2012

17. OBJ. CLASS: 41.51
18. CRS-EIN: 1956002748B1
19. FUTURE RECOMMENDED FUNDING: $0.00

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<th>DOCUMENT NO.</th>
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HRSA Electronic Handbooks (EHBs) Registration Requirements

The Project Director of the grant (listed on this NoA) and the Authorizing Official of the grantee organization are required to register (if not already registered) within HRSA’s Electronic Handbooks (EHBs). Registration within HRSA EHBs is required only once for each user for each organization they represent. To complete the registration quickly and efficiently we recommend that you note the 10-digit grant number from box 4b of this NoA. After you have completed the initial registration steps (i.e., created an individual account and associated it with the correct grantee organization record), be sure to add this grant to your portfolio. This registration in HRSA EHBs is required for submission of non-competing continuation applications. In addition, you can also use HRSA EHBs to perform other activities such as updating addresses, updating email addresses and submitting certain deliverables electronically. Visit https://grants.hrsa.gov/webexternal/login.asp to use the system. Additional help is available online and/or from the HRSA Call Center at 877-Go4-HRSA/877-464-4772.

Terms and Conditions

Failure to comply with the special remarks and condition(s) may result in a draw down restriction being placed on your Payment Management System account or denial of future funding.

Program Specific Condition(s)

1. **Due Date: Within 90 Days of Award Issue Date**

Health center governing board maintains appropriate authority to oversee the operations of the center, including:

- holding monthly meetings;
- approval of the health center grant application and budget;
- selection/dismissal and performance evaluation of the health center CEO;
- selection of services to be provided and the health center hours of operations;
- measuring and evaluating the organization’s progress in meeting its annual and long-term programmatic and financial goals and developing plans for the long-range viability of the organization by engaging in strategic planning, ongoing review of the organization’s mission and bylaws, evaluating patient satisfaction, and monitoring organizational assets and performance; and
- establishment of general policies for the health center.

(Section 330(k)(3)(H) of the PHS Act and 42 CFR Part 51c.304)

**Note:** In the case of public centers (also referred to as public entities) with co-applicant governing boards, the public center is permitted to retain authority for establishing general policies (fiscal and personnel policies) for the health center (Section 330(k)(3)(H) of the PHS Act and 42 CFR 51c.304(d)(iii) and (iv)).

**Note:** Upon a showing of good cause the Secretary may waive, for the length of the project period, the monthly meeting requirement in the case of a health center that receives a grant pursuant to subsection (g), (h), (i), or (p). (Section 330(k)(3)(H) of the PHS Act)

Within 90 days, provide documentation to demonstrate that the governing board is functioning appropriately and in accordance with program requirements. This documentation may include the submission of detailed minutes from the board and committee meetings that clearly demonstrate board performance, actions and functioning and evidence of board training. Please contact your project officer for additional assistance and/or information on the required elements of your response. (45 CFR Part 74.62(a))

Grant Specific Term(s)

1. This action reflects a new document number. Please refer to this number when contacting the Payment Management System or submitting drawdown requests. Reporting on the FFR (Federal Financial Report) SF 425-Federal Cash Transaction Report (FCTR) should reflect this number for all disbursements related to this project period.

2. Based upon the review of your Service Area Competition application, your organization is being awarded a five year project period.

3. This action approves the FY 2012 Budget Progress Report or Service Area Competition application and awards pro-rated support through March 31, 2012 based on the grantee’s target FY 2012 funding under the Health Center (HC) program. A revised Notice of Grant Award (NGA) will be issued before March 31 that will provide additional grant support for the budget period that is consistent with the spending plan developed based on the final FY 2012 appropriation for the HC program.

Program Specific Term(s)

1. If Federal funds have been used toward the costs of acquiring a building, including the costs of amortizing the principal of, or paying interest on mortgages, you must notify the HRSA Grants Management Contact listed on this Notice of Award for assistance regarding Federal
Interest in the property within 60 days of the issue date of this award.

2. All HRSA grantees that receive discretionary funding issued under Section 330, Community Health Cluster Programs (H80), must ensure that all Federal funds used in support of this project adhere to the applicable cost principles identifiable to your type of organization (i.e., OMB Circular A-122, Cost Principles for Non-Profit Organizations and OMB Circular A-87, Cost Principles for State, Local and Indian Tribal Governments). Special attention is called to Sections 11 and 15 within Attachment B of both OMB Circulars A-122 and A-87, regarding the cost treatment of depreciation and other capital expenditures.

Be advised if Federal funds from this grant are used to pay for equipment, which meets the Federal equipment definition as defined in Title 45 CFR Parts 74.2 and 92.3 as appropriate, and in the applicable cost principles, your organization will be required to provide a list of the equipment item(s) that are to be purchased and the cost per item. This information MUST be submitted to the Division of Grants Management Operations (DGMO) within 30 days of receipt of this Notice of Award (NoA). If we do not receive this information, our records and your subsequent annual award will reflect that only non-Federal resources were used to support these costs. Should you have any concerns regarding the allowability of Federal costs please contact DGMO prior to expending funds on any questionable items.

3. Program income (item 15(d)) - Non-grant funds (State, local, and other operational funding and fees, premiums, and third-party reimbursements which the project may reasonably be expected to receive, including any such funds in excess of those originally expected), shall be used as permitted under the law and may be used for such other purposes as are not specifically prohibited under the law if such use further the objectives of the project.

4. An independent annual financial audit of any books, accounts, financial records, files, and other papers and property which relate to the disposition or use of the funds received under this grant and such other funds received by or allocated to the project for which such grant was made is required by the authorizing legislation. The due date for all audits is within 30 days of receipt of the audit from the auditor or within 9 months of the end of the corporate fiscal year, whichever is earlier. OMB Circular A-133 requires that an A-133 audit (total Federal funds expended in the corporate fiscal year must be $500,000 or more) must be conducted for the entity named in block 9 of this Notice of Award and that a copy of the audit must be submitted to the Federal Audit Clearinghouse designated by OMB (Federal Audit Clearinghouse Bureau of the Census, 1201 East 10th Street Jefferson, IN 47132, PHONE: (310) 457-1551, (800)253-0696 (toll free), email: http://harvester.census.gov/sacfaconsta.htm).

In addition, section 330(q) of the Public Health Service Act also requires that entities funded under section 330 be audited. For this reason, a copy of the A-133 audit must also be submitted to the HRSA through the electronic handbooks. The A-133 audit reporting package submitted to HRSA must include:

Evidence that the audit included a review and opinion on the compliance standards for the Health Centers program (CFDA 93.224) contained in the applicable A-133 Compliance Supplement. If not required by OMB Circular A-133 (Total Expenditure of Federal funds is less than $500,000), per section 330(q) of the Public Health Service Act, the audit, must be completed in accordance with generally accepted accounting principles and must evaluate:

A. The entity's implementation of cost accounting requirements,
B. The processes used by the entity to meet the financial and program reporting requirements; and,
C. The billing and collection procedures of the entity and the relation of the procedures to its fee schedule and schedule of discounts and to the availability of health insurance and public programs to pay for the health services it provides.
D. The audit must include the Auditor's report (including the auditor opinion, financial statements, auditor's notes and required communication from the auditor. In addition, the audit must include any management letters issued by the auditor. The non-A133 audit must be submitted to the HRSA through the electronic handbooks.

5. If your organization purchases or reimburses for outpatient drugs, an assessment must be made to determine whether the organization drug acquisition practices meet Federal requirements regarding cost-effectiveness and reasonableness (See 42 CFR Part 50, Subpart E, and OMB Circulars A-122 and A-87 regarding cost principles). If your organization is eligible to be a covered entity under Section 340B of the Public Health Service Act and the assessment shows that participating in the 340B Drug Pricing Program and its Prime Vendor Program is the most economical and reasonable manner of purchasing or reimbursing for covered outpatient drugs (as defined in section 340B), failure to participate may result in a negative audit finding, cost disallowance or grant funding offset.

6. Uniform Data System (UDS) report is due in accordance with specific instructions from the Program Office.

7. Pursuant to existing law, and consistent with Executive Order 13535 (75 FR 15599), health centers are prohibited from using Federal funds to provide abortion services (except in cases of rape or incest, or when the life of the woman would be endangered).

8. Grantees are reminded that separate Medicare enrollment applications must be submitted for each "permanent unit" at which they provide services. This includes units considered both "permanent sites" and "seasonal sites" under their HRSA scope of project. (For the definition of permanent and seasonal sites under the scope of project, see Section III of Program Information Notice 2008-01, Defining Scope of Project and Policy for Requesting Changes at http://bphc.hrsa.gov/policy/pin0801/definingscope.htm). Therefore, for Medicare purposes a single health center organization may consist of two or more FQHCs, each of which must be separately enrolled in Medicare.

The Medicare enrollment application can be located at http://www.cms.hhs.gov/cmsforms/downloads/cms855a.pdf. To identify the address
where the package should be mailed, please refer to http://www.cms.hhs.gov/MedicareProviderSupEnroll/downloads/contact_list.pdf. The appropriate Medicare contractor is listed next to "Fiscal Intermediary."

Successful enrollment in Medicare as an FQHC does not automatically qualify a health center for payment as an FQHC under its State Medicaid program. Health centers should contact their State Medicaid office directly to determine the process and timeline for becoming eligible for payment as an FQHC under Medicaid.

Standard Term(s)

1. All discretionary awards issued by HRSA on or after October 1, 2006, are subject to the HHS Grants Policy Statement (HHS GPS) unless otherwise noted in the Notice of Award (NoA). Parts I through III of the HHS GPS are currently available at ftp://ftp.hrsa.gov/grants/hhsgrantspolicystatement.pdf. Please note that the Terms and Conditions explicitly noted in the award and the HHS GPS are in effect.

2. The HHS Appropriations Act requires that when issuing statements, press releases, requests for proposals, bid solicitations, and other documents describing projects or programs funded in whole or in part with Federal money, all grantees receiving Federal funds, including but not limited to State and local governments, shall clearly state the percentage of the total costs of the program or project which will be financed with Federal money, the dollar amount of Federal funds for the project or program, and percentage and a dollar amount of the total costs of the project or program that will be financed by nongovernmental sources.

3. Recipients and sub-recipients of Federal funds are subject to the strictures of the Medicare and Medicaid anti-kickback statute (42 U.S.C. 1320a - 7(b)(b) and should be cognizant of the risk of criminal and administrative liability under this statute, specifically under 42 U.S.C. 1320 7b(b) Illegal remunerations which states, in part, that whoever knowingly and willfully: (A) Solicits or receives (or offers or pays) any remuneration (including kickback, bribe, or rebate) directly or indirectly, overtly or covertly, in cash or in kind, in return for referring (or to induce such person to refer) an individual to a person for the furnishing or arranging for the furnishing of any item or service, OR (B) In return for purchasing, leasing, ordering, or recommending purchasing, leasing, or ordering, or to purchase, lease, or order, any goods, facility, services, or item ....For which payment may be made in whole or in part under subchapter XIII of this chapter or a State health care program, shall be guilty of a felony and upon conviction thereof, shall be fined not more than $25,000 or imprisoned for not more than five years, or both.

4. Items that require prior approval from the awarding office as indicated in 45 CFR Part 74.25 [Note: 74.25 (d) HRSA has not waived cost-related or administrative prior approvals for recipients unless specifically stated on this Notice of Award] or 45 CFR Part 92.30 must be submitted in writing to the Grants Management Officer (GMO). Only responses to prior approval requests signed by the GMO are considered valid. Grantees who take action on the basis of responses from other officials do so at their own risk. Such responses will not be considered binding by or upon the HRSA.

In addition to the prior approval requirements identified in Part 74.25, HRSA requires grantees to seek prior approval for significant rebudgeting of project costs. Significant rebudgeting occurs when, under a grant where the Federal share exceeds $100,000, cumulative transfers among direct cost budget categories for the current budget period exceed 25 percent of the total approved budget (inclusive of direct and indirect costs and Federal funds and required matching or cost sharing) for that budget period or $250,000, whichever is less. For example, under a grant in which the Federal share for a budget period is $200,000, if the total approved budget is $300,000, cumulative changes within that budget period exceeding $75,000 would require prior approval). For recipients subject to 45 CFR Part 92, this requirement is in lieu of that in 45 CFR 92.30(c)(1)(ii) which permits an agency to require prior approval for specified cumulative transfers within a grantee's approved budget. [Note, even if a grantee's proposed rebudgeting of costs falls below the significant rebudgeting threshold identified above, grantees are still required to request prior approval, if some or all of the rebudgeting reflects either a change in scope, a proposed purchase of a unit of equipment exceeding $25,000 (if not included in the approved application) or other prior approval action identified in Parts 74.25 and 92.30 unless HRSA has specifically exempted the grantee from the requirement(s).]

5. Payments under this award will be made available through the DHHS Payment Management System (PMS). PMS is administered by the Division of Payment Management, Financial Management Services, Program Support Center, which will forward instructions for obtaining payments. Inquiries regarding payments should be directed to: ONE-DHHS Help Desk for PMS Support at 1-877-614-5533 or PMSSupport@psc.hhs.gov. For additional information please visit the Division of Payment Management Website at www.DPM.PSC.GOV.

6. The DHHS Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste, or abuse under grants and cooperative agreements. Such reports are kept confidential and callers may decline to give their names if they choose to remain anonymous.


8. EO 13166, August 11, 2000, requires recipients receiving Federal financial assistance to take steps to ensure that people with limited
English proficiency can meaningfully access health and social services. A program of language assistance should provide for effective communication between the service provider and the person with limited English proficiency to facilitate participation in, and meaningful access to, services. The obligations of recipients are explained on the OCR website at http://www.hhs.gov/ocr/lep/revisedlep.html.

9. This award is subject to the requirements of Section 106 (g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104). For the full text of the award term, go to http://www.hrsa.gov/grants/trafficking.htm. If you are unable to access this link, please contact the Grants Management Specialist identified in this Notice of Award to obtain a copy of the Term.

10. The Consolidated Appropriations Act, 2012 (P.L. 112-74) enacted December 23, 2011, limits the salary amount that may be awarded and charged to HRSA grants and cooperative agreements. HRSA funds may not be used to pay the salary of an individual at a rate in excess of $179,700 (the Executive Level II salary of the Federal Executive Pay scale). This amount reflects an individual's base salary exclusive of fringe and any income that an individual may be permitted to earn outside of the duties to the applicant organization. This salary limitation also applies to subawards/subcontracts for substantive work under a HRSA grant or cooperative agreement. The salary limitation does not apply to payments made to consultants under this award although, as with all costs, those payments must meet the test of reasonableness and be consistent with institutional policy. Your award amount will not necessarily be recalculated to adjust for necessary reductions in salaries included in your proposal. However, none of the funds in this award shall be used to pay the salary of an individual at a rate in excess of the salary limitation. [It is important to note that an individual's base salary, per se, is NOT constrained by the legislative provision for a limitation of salary. The rate limitation simply limits the amount that may be awarded and charged to HRSA grants and cooperative agreements.]

**Reporting Requirement(s)**

1. **Due Date: 07/30/2013**

   The grantee must submit a Federal Financial Report (FFR) no later than July 30, 2013. The report should reflect cumulative reporting within the project period and must be submitted using the Electronic Handbooks (EHBs).

**Failure to comply with these reporting requirements will result in deferral or additional restrictions of future funding decisions.**

**Contacts**

**NoA Email Address(es):**

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Email</th>
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<td>Alvin Goh</td>
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<td><a href="mailto:agoh@dph.sbcounty.gov">agoh@dph.sbcounty.gov</a></td>
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<tr>
<td>Tammi N Graham</td>
<td>Program Director</td>
<td><a href="mailto:tgraham@dph.sbcounty.gov">tgraham@dph.sbcounty.gov</a></td>
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<tr>
<td>Trudy Raymundo</td>
<td>Business Official</td>
<td><a href="mailto:traymundo@dph.sbcounty.gov">traymundo@dph.sbcounty.gov</a></td>
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</table>

Note: NoA emailed to these address(es)

**Program Contact:**

For assistance on programmatic issues, please contact Christie Brown at:

MailStop Code: 16C-05  
SWD/BPHC/HRSA  
5600 Fishers Ln  
Rockville, MD, 20852-1750  
Email: christie.brown@hrsa.hhs.gov  
Phone: (301)594-4314

**Division of Grants Management Operations:**

For assistance on grant administration issues, please contact Adejumoke Oladele at:

MailStop Code: 11-03  
5600 Fishers Ln  
Rockville, MD, 20852-1750  
Email: aoladele@hrsa.gov  
Phone: (301)443-2441  
Fax: (301)443-9810
**1. DATE ISSUED:** 03/27/2012

**2. PROGRAM CFDA:** 93.224

**3. SUPERSEDES AWARD NOTICE dated:** 02/15/2012

except that any additions or restrictions previously imposed remain in effect unless specifically rescinded.

**4a. AWARD NO.:** H80CS00657-11-01

**4b. GRANT NO.:** H80CS00657

**4c. FORMER GRANT NO.:** H2DCS00077

**6. PROJECT PERIOD:** FROM: 07/01/2002 THROUGH: 02/28/2017

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**9. GRANTEE NAME AND ADDRESS:**
SAN BERNARDINO COUNTY PUBLIC HEALTH DEPT
351 N Mount View Avenue
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**11. APPROVED BUDGET:**

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d. Less Cumulative Prior Awards(s) This Budget Period $33,100.00
e. AMOUNT OF FINANCIAL ASSISTANCE THIS ACTION $364,112.00

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a. The grant program legislation cited above.
   b. The grant program regulation cited above.
   c. This award notice including terms and conditions, if any, noted below under REMARKS.
   d. 45 CFR Part 74 or 45 CFR Part 92 as applicable.

The grantee shall be responsible for ensuring that all payroll costs, including fringe benefits and travel expenses, are reasonable and consistent with institutional policy.

**10. DIRECTOR:** (PROGRAM DIRECTOR/PRINCIPAL INVESTIGATOR)

Kay Fangerow
SAN BERNARDINO COUNTY PUBLIC HEALTH DEPT
351 N. Mt. View
San Bernardino, CA 92415-0010

**19. FUTURE RECOMMENDED FUNDING:** $0.00

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**REMARKS:** [Other Terms and Conditions Attached] [ ]Yes [ ]No

Electronically signed by Helen Harpold, Grants Management Officer on: 03/27/2012

**U.S. Department of Health and Human Services**

**NOTICE OF AWARD**

**AUTHORIZATION (Legislation/Regulation)**
Public Health Service Act, Title III, Section 330
Public Health Service Act, Section 330, 42 U.S.C. 254b
Affordable Care Act, Section 10503
Public Health Service Act, Section 330, 42 U.S.C. 254, as amended,
Authority: Public Health Service Act, Section 330, 42 U.S.C. 254b, as amended
Public Health Service Act, Section 330, 42 U.S.C. 254b, as amended
HRSA Electronic Handbooks (EHBs) Registration Requirements
The Project Director of the grant (listed on this NoA) and the Authorizing Official of the grantee organization are required to register (if not already registered) within HRSA’s Electronic Handbooks (EHBs). Registration within HRSA EHBs is required only once for each user for each organization they represent. To complete the registration quickly and efficiently we recommend that you note the 10-digit grant number from box 4b of this NoA, After you have completed the initial registration steps (i.e., created an individual account and associated it with the correct grantee organization record), be sure to add this grant to your portfolio. This registration in HRSA EHBs is required for submission of noncompeting continuation applications. In addition, you can also use HRSA EHBs to perform other activities such as updating addresses, updating email addresses and submitting certain deliverables electronically. Visit https://grants.hrsa.gov/webexternal/login.asp to use the system. Additional help is available online and/or from the HRSA Call Center at 877-Go4-HRSA/877-464-4772.

Terms and Conditions
Failure to comply with the special remarks and condition(s) may result in a draw down restriction being placed on your Payment Management System account or denial of future funding.

Grant Specific Term(s)
1. This action completes funding of the FY 2012 budget period at the current target funding level.
2. The Consolidated Appropriations Act, 2012 (P.L. 112-74) enacted December 23, 2011, limits the salary amount that may be awarded and charged to HRSA grants and cooperative agreements. HRSA funds may not be used to pay the salary of an individual at a rate in excess of $179,700 (the Executive Level II salary of the Federal Executive Pay scale). This amount reflects an individual’s base salary exclusive of fringe and any income that an individual may be permitted to earn outside of the duties to the applicant organization. This salary limitation also applies to subawards/subcontracts for substantive work under a HRSA grant or cooperative agreement. The salary limitation does not apply to payments made to consultants under this award although, as with all costs, those payments must meet the test of reasonableness and be consistent with institutional policy. Your award amount will not necessarily be recalculated to adjust for necessary reductions in salaries included in your proposal. However, none of the funds in this award shall be used to pay the salary of an individual at a rate in excess of the salary limitation. [It is important to note that an individual’s base salary, per se, is NOT constrained by the legislative provision for a limitation of salary. The rate limitation simply limits the amount that may be awarded and charged to HRSA grants and cooperative agreements.]

All prior terms and conditions remain in effect unless specifically removed.

Contacts
NoA Email Address(es):

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trudy Raymundo</td>
<td>Business Official</td>
<td><a href="mailto:traymundo@dph.sbcounty.gov">traymundo@dph.sbcounty.gov</a></td>
</tr>
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</tr>
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<td><a href="mailto:kfangerow@dph.sbcounty.gov">kfangerow@dph.sbcounty.gov</a></td>
</tr>
</tbody>
</table>

Note: NoA emailed to these address(es)

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Phone: (301)594-4314

Division of Grants Management Operations:
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